

CERTIFICATE of RECOGNITION

By virtue of the authority vested by the Constitution in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:

VIRGINIA PAYROLL PROFESSIONALS WEEK

WHEREAS, the American Payroll Association and its 23,000 members have launched a nationwide public awareness campaign that pays tribute to the more than 156 million people who work in the United States and the payroll professionals who support the American system by paying wages, reporting worker earnings and withholding federal and state employment taxes; and

WHEREAS, payroll professionals in Virginia play a key role in maintaining our Commonwealth's economic health, carrying out such diverse tasks as paying into the unemployment insurance system, providing information for child support enforcement and carrying out various withholding, depositing and reporting requirements; and

WHEREAS, payroll professionals play an increasingly important role ensuring the economic security of American families by helping to identify noncustodial parents and making sure they comply with their child support mandates; and

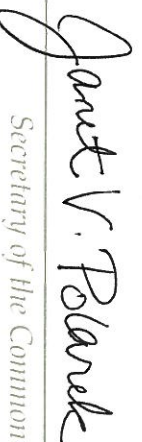
WHEREAS, emerging technologies and a changing workplace make payroll increasingly intricate and require payroll professionals to constantly upgrade their knowledge and skills and so maintain a high standard of professional excellence; and

WHEREAS, payroll professionals actively promote fiscal responsibility by working with federal, state and municipal tax officials to determine how employers may improve compliance with government policies and procedures in ways that are cost effective for government agencies, businesses and taxpayers;

NOW, THEREFORE, I, Robert F. McDonnell, do hereby recognize September 5-9, 2011 as **VIRGINIA PAYROLL PROFESSIONALS WEEK** in our **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention to all of our citizens.




Governor


Secretary of the Commonwealth